

CNH's Opposition to Plaintiffs'
Motion to Compel Further Interrogatory Responses

Exhibit 4

Collection of Personnel and Benefit File Documents (Redacted)

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 74 => EARLY WITHOUT OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE > 4 1 2001

AGE AT RETIREMENT 7 * 54 => 54.07

press CONTROL A

Age Reduction Factor => 0.559

SPOUSE BIRTH DATE >

AGE DIFFERENCE : + 0

AGE AT RETIREMENT : + => 0.00

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 0

SPOUSE BENEFIT + 0 => \$0.00

Effective Date 0 0 0 => If Applicable

MEDICARE - EMPLOYEE 8 1 2011

SPOUSE

CREDITED SERVICE AT 6/30/94 > 30.03

FOUNDRY CREDIT >

CREDITED CASE SERVICE > 6.60

TOTAL CREDITED SERVICE => 36.63

IH RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC.(If code=75) Y/N > n

-DATA-

UAW Rate \$39.45

Supplement \$2,280.00

Temporary Supplement Rate \$36.90

TRP Frozen Benefit \$1,850.00

	TRP	TOTAL	BASE	
Rate	\$31.15	\$39.45		
X Service	30.03	36.63		
	=	\$935.43	\$1,445.05	\$284.87 2280.00

Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	412.52	637.27		
	=	\$522.91	\$807.78	\$145.13

Base Benefit	=	\$522.91	\$807.78	\$145.13
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Supplement	:	\$1,850.00	\$2,280.00	
85 Point Reduction	:	0.00	0.00	
Less Spouse Option Red.	:	0.00	0.00	
	=	1850.00	2,280.00	

Adjusted Supplement	:	1850.00	2,280.00	
Less Base	:	522.91	807.78	\$1,850.00
	=	\$1,327.09	\$1,472.22	

	=	\$1,327.09	\$1,472.22	
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For Special Early and Disability

	TRP	TOTAL	BASE	
Rate	\$31.15	\$39.45		
X Service	0.00	0.00		
	=	\$0.00	\$0.00	\$0.00 0.00

Less Spouse Option Red.	:	0.00	0.00	
Special Spouse Reduction	>	0.000	0.000	
(Press ALT - R)				

Base Benefit	=	\$0.00	\$0.00	\$0.00
--------------	---	--------	--------	--------

Supplement	:		\$0.00	
------------	---	--	--------	--

SUPPLEMENT

\$0.00

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CNH U.S. Pension Plan
Benefit Summary

Basic Participant Data

Participant Name: [REDACTED]
Participant Date of Birth: [REDACTED]
Date of Hire: April 27, 1973
Date of Termination: August 31, 2004
Benefit Commencement Date: September 1, 2004
Commencement Type: Early Retirement
Benefit Service at Retirement: 23.100
Pension Plan Code: United Auto Workers (Union)

Monthly Optional Forms of Payment

	CNH
Single Life Annuity:	
Pre 62:	1,832.52
Post 62:	970.20
55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	1,832.52
Post 62:	970.20
- Beneficiary's Benefit	533.61

This is only an estimate which is based on the retirement date, personal information and other assumptions you provided to process this estimate. Incorrect information can affect your benefit; therefore, you should notify the CNH Pension Service Center of any incorrect information that is reflected on the top portion of this page.

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT :

1 + 57 => 57.01

press CONTROL A

Age Reduction Factor

=> 0.699

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

+ 7

AGE AT RETIREMENT :

** => 0.00

Spouse Option Reduction

=> 0.00%

DATE OF MARRIAGE >

12 1 1973 0

SPOUSE BENEFIT

- 28 => \$793.10

Effective Date

0 0 0 => If Applicable

MEDICARE -- EMPLOYEE
SPOUSE

11 1 2003

CREDITED SERVICE AT 6/30/94

> 27.83

FOUNDRY CREDIT

>

CREDITED CASE SERVICE

> 7.60

TOTAL CREDITED SERVICE

=> 35.43

IH RATE CODE (A,B,C,D, or X)

> X

RECEIVING SOC SEC(if code=75) Y/N

> n

-DATA-

UAW Rate

\$40.70

Supplement

\$2,330.00

Temporary Supplement Rate

\$37.90

TRP Frozen Benefit

\$1,850.00

Rate
X ServiceTRP
\$31.15
27.83TOTAL
\$40.70
35.43BASE
BENEFIT

= \$866.90 \$1,442.00 \$402.00 2330

Less Spouse Option Red.

: 0.00 0.00

Less Age Reduction

: 260.94 434.04

Base Benefit

= \$605.96 \$1,007.96

SUPPLEMENT

\$211.73

Supplement

: \$1,716.28 \$2,330.00

85 Point Reduction

: 0.00 0.00

Less Spouse Option Red.

: 0.00 0.00

TRP FROZEN
BENEFIT

Adjusted Supplement

: 1716.28 2,330.00

Less Base

: 605.96 1007.96

\$1,716.28

= \$1,110.32 \$1,322.04

For Special Early and Disability

Rate
X ServiceTRP
\$31.15
0.00TOTAL
\$40.70
0.00BASE
BENEFIT

\$0.00 0.00

= \$0.00 \$0.00

Less Spouse Option Red.

: 0.00 0.00

Special Spouse Reduction

> 0.000 0.000

(Press ALT - R)

Base Benefit

= \$0.00 \$0.00

TRP FROZEN
BENEFIT

\$0.00

Supplement

: \$0.00

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

ENTER PENSION CODE > 78 => DISABILITY WITHOUT OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT

1 1 2001 8 * 54 => 54.08

press CONTROL A

Age Reduction Factor

=> 0.563

SPOUSE BIRTH DATE >

AGE DIFFERENCE

AGE AT RETIREMENT

0 0 0 + 0 0 + 2001 => 2001.00

Spouse Option Reduction

=> 0.00%

DATE OF MARRIAGE >

0 0 0 0

SPOUSE BENEFIT

+ 0 => \$0.00

Effective Date

0 0 0 => If Applicable

MEDICARE -- EMPLOYEE

4 1 2011

SPOUSE

0 0 65

CREDITED SERVICE AT 6/30/94 >

22.20

FOUNDRY CREDIT >

0.00

CREDITED CASE SERVICE >

2.80

TOTAL CREDITED SERVICE =>

25.00

IH RATE CODE (A,B,C,D, or X) >

X

RECEIVING SOC SEC(if code=75) Y/N >

Y

-DATA-

UAW Rate

\$38.20

Supplement

\$2,230.00

Temporary Supplement Rate

\$35.90

TRP Frozen Benefit

\$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL
Rate	\$31.15	\$38.20
X Service	0.00	0.00
	<hr/>	<hr/>
	\$0.00	\$0.00
Less Spouse Option Red.	0.00	0.00
Less Age Reduction	0.00	0.00
	<hr/>	<hr/>
Base Benefit	\$0.00	\$0.00
Supplement	\$0.00	\$0.00
85 Point Reduction	0.00	0.00
Less Spouse Option Red.	0.00	0.00
	<hr/>	<hr/>
Adjusted Supplement	0.00	0.00
Less Base	0.00	0.00
	<hr/>	<hr/>
	\$0.00	\$0.00

BASE
BENEFIT

\$0.00 0.00

SUPPLEMENT

\$0.00

TRP FROZEN
BENEFIT

\$0.00

For Special Early and Disability

	TRP	TOTAL
Rate	\$31.15	\$38.20
X Service	22.20	25.00
	<hr/>	<hr/>
	\$691.53	\$955.00
Less Spouse Option Red.	0.00	0.00
Special Spouse Reduction	0.000	0.000
(Press ALT - R)		
	<hr/>	<hr/>
Base Benefit	\$691.53	\$955.00
Supplement		\$0.00

BASE
BENEFIT

\$263.47 955.00

TRP FROZEN
BENEFIT

\$691.53

SUPPLEMENT

\$0.00

WARNING

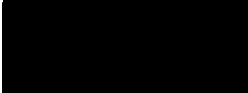



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CNH U.S. Pension Plan

Benefit Summary

Basic Participant Data

Participant Name:	
Participant Date of Birth:	
Date of Hire:	April 11, 1975
Date of Termination:	August 31, 2004
Benefit Commencement Date:	September 1, 2004
Commencement Type:	Early Retirement
Benefit Service at Retirement:	22.600
Pension Plan Code:	United Auto Workers (Union)

Monthly Optional Forms of Payment

	CNH
Single Life Annuity:	
Pre 62:	1,792.86
Post 62:	949.20
 55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	1,792.86
Post 62:	949.20
- Beneficiary's Benefit	522.06

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UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT : 10 * 49 => 49.10

press CONTROL A

Age Reduction Factor => 0.378

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

AGE AT RETIREMENT : 5 * 49 => 49.05

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 4 5 1975 0

SPOUSE BENEFIT - 26 => \$689.98

Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 6 1 2016

SPOUSE : 11 1 2016

CREDITED SERVICE AT 6/30/94 > 25.00

FOUNDRY CREDIT > 0.00

CREDITED CASE SERVICE > 6.80

TOTAL CREDITED SERVICE => 31.80

IH RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC(if code = 75) Y/N > N

-DATA-

UAW Rate \$39.45

Supplement \$2,280.00

Temporary Supplement Rate \$36.90

TRP Frozen Benefit \$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL		
Rate	: \$31.15	\$39.45	BASE	
X Service	: 25.00	31.80	BENEFIT	
	=			
	\$778.75	\$1,254.51	\$179.83	2280.00
Less Spouse Option Red.	: 0.00	0.00		
Less Age Reduction	: 484.38	780.31		
	=		SUPPLEMENT	
Base Benefit	\$294.37	\$474.20	\$558.42	
Supplement	: \$1,541.75	\$2,280.00		
85 Point Reduction	: 0.00	0.00		
Less Spouse Option Red.	: 0.00	0.00	TRP FROZEN	
	=		BENEFIT	
Adjusted Supplement	: 1541.75	2,280.00		
Less Base	: 294.37	474.20	\$1,541.75	
	=			
	\$1,247.38	\$1,805.80		

For Special Early and Disability

	TRP	TOTAL	BASE	
Rate	: \$31.15	\$39.45	BENEFIT	
X Service	: 0.00	0.00		
	=		\$0.00	0.00
	\$0.00	\$0.00		
Less Spouse Option Red.	: 0.00	0.00	TRP FROZEN	
Special Spouse Reduction	> 0.000	0.000	BENEFIT	
(Press ALT - R)	=			
Base Benefit	\$0.00	\$0.00	\$0.00	
Supplement	: \$0.00	\$0.00	SUPPLEMENT	
			\$0.00	

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CNH U.S. Pension Plan
Benefit Summary

Basic Participant Data

Participant Name: [REDACTED]
Participant Date of Birth: [REDACTED]
Date of Hire: May 2, 1973
Date of Termination: August 31, 2004
Benefit Commencement Date: September 1, 2004
Commencement Type: Early Retirement
Benefit Service at Retirement: 25.600
Pension Plan Code: United Auto Workers (Union)

Monthly Optional Forms of Payment

	CNH
Single Life Annuity:	
Pre 62:	2,030.85
Post 62:	1,075.20
55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	2,030.85
Post 62:	1,075.20
- Beneficiary's Benefit	591.36

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UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT :

11 * 51 => 51.11

press CONTROL A

Age Reduction Factor

=> 0.447

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

- 3

AGE AT RETIREMENT :

0 + 48 => 48.00

Spouse Option Reduction

=> 0.00%

DATE OF MARRIAGE >

8 18 1973 0

SPOUSE BENEFIT

- 28 => \$650.93

Effective Date

: 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE :

11 1 2014

SPOUSE

: 10 1 2018

CREDITED SERVICE AT 6/30/94

> 22.70

FOUNDRY CREDIT

> 0.00

CREDITED CASE SERVICE

> 7.30

TOTAL CREDITED SERVICE

=> 30.00

IH RATE CODE (A,B,C,D, or X)

> X

RECEIVING SOC SEC(if code = 75) Y/N

> N

-DATA-

UAW Rate

\$39.45

Supplement

\$2,280.00

Temporary Supplement Rate

\$36.90

TRP Frozen Benefit

\$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL		
Rate	: \$31.15	\$39.45	BASE	
X Service	: 22.70	30.00	BENEFIT	
	-----	-----		
=	\$707.11	\$1,183.50	\$212.94	2280.00
Less Spouse Option Red.	: 0.00	0.00		
Less Age Reduction	: 391.03	654.48		
	-----	-----		
Base Benefit	= \$316.08	\$529.02	SUPPLEMENT	
			\$667.15	
Supplement	: \$1,399.91	\$2,280.00		
85 Point Reduction	: 0.00	0.00		
Less Spouse Option Red.	: 0.00	0.00	TRP FROZEN	
	-----	-----	BENEFIT	
Adjusted Supplement	: 1399.91	2,280.00		
Less Base	: 316.08	529.02	\$1,399.91	
	-----	-----		
=	\$1,083.83	\$1,750.98		

For Special Early and Disability

	TRP	TOTAL	BASE	
Rate	: \$31.15	\$39.45	BENEFIT	
X Service	: 0.00	0.00		
	-----	-----		
=	\$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	: 0.00	0.00	TRP FROZEN	
Special Spouse Reduction	> 0.000	0.000	BENEFIT	
(Press ALT - R)	-----	-----		
Base Benefit	= \$0.00	\$0.00	\$0.00	
Supplement	: \$0.00	\$0.00	SUPPLEMENT	
			\$0.00	

UAW PENSION CALCULATIONS 21041RCV

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT

4 * 48 =>

48.04

press CONTROL A

Age Reduction Factor

=>

0.337

SPOUSE BIRTH DATE >

AGE DIFFERENCE

+ 1

AGE AT RETIREMENT

* =>

0.00

Spouse Option Reduction

=>

0.00%

DATE OF MARRIAGE >

2 28 1981 0

SPOUSE BENEFIT

- 22 =>

\$723.03

Effective Date

0 0 0 => If Applicable

MEDICARE --

EMPLOYEE

11 1 2003

SPOUSE

CREDITED SERVICE AT 6/30/94

>

20.80

FOUNDRY CREDIT

>

1.00

CREDITED CASE SERVICE

>

9.50

TOTAL CREDITED SERVICE

=>

31.30

IH RATE CODE (A,B,C,D, or X)

>

X

RECEIVING SOC SEC(if code=75) Y/N

>

n

-DATA-

UAW Rate

\$42.00

Supplement

\$2,380.00

Temporary Supplement Rate

\$38.90

TRP Frozen Benefit

\$1,850.00

Rate
X Service

TRP

\$31.15

20.80

TOTAL

\$42.00

31.30

BASE
BENEFIT

= \$647.92

\$1,314.60

\$224.67

2380.

Less Spouse Option Red.

0.00

0.00

Less Age Reduction

429.57

871.58

SUPPLEMENT

Base Benefit

= \$218.35

\$443.02

\$872.59

Supplement

\$1,282.74

\$2,380.00

85 Point Reduction

0.00

0.00

Less Spouse Option Red.

0.00

0.00

TRP FROZEN
BENEFIT

Adjusted Supplement

1282.74

2,380.00

Less Base

218.35

443.02

\$1,282.74

= \$1,064.39

\$1,936.98

For Special Early and Disability

Rate

TRP

\$31.15

TOTAL

\$42.00

BASE
BENEFIT

X Service

0.00

0.00

\$0.00

0.00

= \$0.00

\$0.00

Less Spouse Option Red.

0.00

0.00

Special Spouse Reduction

> 0.000

0.000

TRP FROZEN
BENEFIT

(Press ALT - R)

Base Benefit

= \$0.00

\$0.00

\$0.00

Supplement

\$0.00

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME > [REDACTED]
SS NO > [REDACTED]

ENTER PENSION CODE > 74 => EARLY WITHOUT OPTION

MM DD YYYY
 EMPLOYEE BIRTH DATE > [REDACTED]
 RETIREMENT DATE > 3 1 2004
 AGE AT RETIREMENT : 4 * 58 => 58.04
 press CONTROL A
 Age Reduction Factor => 0.771

SPOUSE BIRTH DATE > 0 0 0
 AGE DIFFERENCE : + -1945
 AGE AT RETIREMENT : 2 + 2004 => 2004.02

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 0 0 0 0

SPOUSE BENEFIT + 0 => \$0.00
 Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 10 1 2010
 SPOUSE : 0 0 65

CREDITED SERVICE AT 6/30/94 > 30.60
 FOUNDRY CREDIT > 0.00
 CREDITED CASE SERVICE > 9.40
 TOTAL CREDITED SERVICE => 40.00

IH RATE CODE (A,B,C,D, or X) > X
 RECEIVING SOC SEC(if code=75) Y/N > N

-DATA-

UAW Rate \$42.00
 Supplement \$2,380.00
 Temporary Supplement Rate \$38.90
 TRP Frozen Benefit \$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL	BASE BENEFIT	
Rate :	\$31.15	\$42.00		
X Service :	30.60	40.00		
=	\$953.19	\$1,680.00	\$560.37	2380.00
Less Spouse Option Red. :	0.00	0.00		
Less Age Reduction :	218.28	384.72		
=	\$734.91	\$1,295.28		
Base Benefit				
Supplement :	\$1,850.00	\$2,380.00		
85 Point Reduction :	0.00	0.00		
Less Spouse Option Red. :	0.00	0.00		
=	1850.00	2,380.00		
Adjusted Supplement				
Less Base :	734.91	1295.28	\$1,850.00	
=	\$1,115.09	\$1,084.72		

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate :	\$31.15	\$42.00		
X Service :	0.00	0.00		
=	\$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red. :	0.00	0.00		
Special Spouse Reduction >	0.000	0.000		
(Press ALT - R)				
Base Benefit =	\$0.00	\$0.00	\$0.00	
Supplement :		\$0.00		
			\$0.00	

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT :

10 * 57 => 57.10

press CONTROL A

Age Reduction Factor

=> 0.742

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

+ 2

AGE AT RETIREMENT :

** => 0.00

Spouse Option Reduction

=> 0.00%

DATE OF MARRIAGE >

5 5 1979 0

SPOUSE BENEFIT

- 21 => \$658.52

Effective Date

: 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE :

5 1 2008

SPOUSE :

8 1 2010

CREDITED SERVICE AT 6/30/94 >

23.65

FOUNDRY CREDIT >

CREDITED CASE SERVICE >

6.70

TOTAL CREDITED SERVICE =>

30.35

IH RATE CODE (A,B,C,D, or X) >

X

RECEIVING SOC SEC(if code=75) Y/N >

n

-DATA-

UAW Rate

\$39.45

Supplement

\$2,280.00

Temporary Supplement Rate

\$36.90

TRP Frozen Benefit

\$1,850.00

Rate

TRP

TOTAL

\$31.15

\$39.45

X Service

23.65

30.35

BASE

BENEFIT

= \$736.70

\$1,197.31

\$341.77

2280.00

Less Spouse Option Red.

0.00

0.00

Less Age Reduction

190.07

308.91

SUPPLEMENT

Base Benefit

= \$546.63

\$888.40

\$479.73

Supplement

\$1,458.50

\$2,280.00

85 Point Reduction

0.00

0.00

Less Spouse Option Red.

0.00

0.00

TRP FROZEN

BENEFIT

Adjusted Supplement

1458.50

2,280.00

Less Base

546.63

888.40

\$1,458.50

= \$911.87

\$1,391.60

For Special Early and Disability

TRP

TOTAL

BASE

BENEFIT

Rate

\$31.15

\$39.45

X Service

0.00

0.00

\$0.00

0.00

= \$0.00

\$0.00

Less Spouse Option Red.

0.00

0.00

Special Spouse Reduction

> 0.000

0.000

TRP FROZEN
BENEFIT

(Press ALT - R)

Base Benefit

= \$0.00

\$0.00

\$0.00

Supplement

\$0.00

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >
SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE > 9 1 2000

AGE AT RETIREMENT : 8 * 53 => 53.08

press CONTROL A

Age Reduction Factor => 0.518

SPOUSE BIRTH DATE >

AGE DIFFERENCE : + 4

AGE AT RETIREMENT : + => 0.00

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 5 15 1971 0

SPOUSE BENEFIT - 29 => \$827.79

Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 12 1 2011

SPOUSE : 4 1 2016

CREDITED SERVICE AT 6/30/94 > 33.40

FOUNDRY CREDIT > 0.00

CREDITED CASE SERVICE > 6.00

TOTAL CREDITED SERVICE => 39.40

IH RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC(if code=75) Y/N > n

-DATA-

UAW Rate \$38.20

Supplement \$2,230.00

Temporary Supplement Rate \$35.90

TRP Frozen Benefit \$1,850.00

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$38.20		
X Service	33.40	39.40		
=	\$1,040.41	\$1,505.08	\$349.12	2230.00
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	501.48	725.45		
=	\$538.93	\$779.63		
Base Benefit			\$30.88	
Supplement	\$1,850.00	\$2,230.00		
85 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
=	1850.00	2,230.00		
Adjusted Supplement				
Less Base	538.93	779.63	\$1,850.00	
=	\$1,311.07	\$1,450.37		

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$38.20		
X Service	0.00	0.00		
=	\$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Special Spouse Reduction	0.000	0.000		
(Press ALT - R)				
=	\$0.00	\$0.00	\$0.00	
Base Benefit				
Supplement		\$0.00		
			\$0.00	

d 85 points**

TRP	TOTAL	BASE BENEFIT	
\$31.15	\$42.00		
21.50	30.00		
<hr/>	<hr/>		
\$669.73	\$1,260.00	\$242.01	2380.00
0.00	0.00		
395.14	743.40		
<hr/>	<hr/>		
\$274.59	\$516.60		
		\$812.09	
\$1,325.91	\$2,380.00		
0.00	0.00		
0.00	0.00		
<hr/>	<hr/>		
1325.91	2,380.00		
274.59	516.60	\$1,325.91	
<hr/>	<hr/>		
\$1,051.32	\$1,863.40		

TRP	TOTAL	BASE BENEFIT	
\$31.15	\$42.00		
0.00	0.00		
<hr/>	<hr/>		
\$0.00	\$0.00	\$0.00	0.00
0.00	0.00		
0.000	0.000		
<hr/>	<hr/>		
\$0.00	\$0.00	\$0.00	
	\$0.00		
		SUPPLEMENT	
		\$0.00	

July 1, 2004
Page 1

CNH U.S. Pension Plan
Benefit Summary

Basic Participant Data

Participant Name: [REDACTED]
Participant Date of Birth: [REDACTED]
Date of Hire: May 7, 1974
Date of Termination: August 31, 2004
Benefit Commencement Date: September 1, 2004
Commencement Type: Early Retirement
Benefit Service at Retirement: 26.800
Pension Plan Code: United Auto Workers (Union)

Monthly Optional Forms of Payment

	CNH
Single Life Annuity:	
Pre 62:	2,126.04
Post 62:	1,125.60
55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	2,109.16
Post 62:	1,108.72
- Beneficiary's Benefit	609.80

This is only an estimate which is based on the retirement date, personal information and other assumptions you provided to process this estimate. Incorrect information can affect your benefit; therefore, you should notify the CNH Pension Service Center of any incorrect information that is reflected on the top portion of this page.

July 1, 2004
Page 3

CNH U.S. Pension Plan
Application for Retirement Benefits

Participant Information

Name:	[REDACTED]	Date Prepared:	July 1, 2004
SSN:	[REDACTED]	Date of Birth:	[REDACTED]
Address:	[REDACTED]	Marital Status:	Single MARRIED
		Last Day Worked:	August 31, 2004
		Benefit Commencement Date:	September 1, 2004

Payment Options (See Explanation of Benefits)

	CNH Benefit
<input type="checkbox"/> Single Life Annuity:	
Pre 62:	2,030.85
Post 62:	1,075.20
<input checked="" type="checkbox"/> 55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	2,030.85
Post 62:	1,075.20
- Beneficiary's Benefit	591.36

Spousal Consent

(Spousal Consent must be completed if Single Life Annuity elected and married)

Name: [REDACTED] SSN: [REDACTED]
Date of Birth: [REDACTED]

I, [REDACTED] hereby certify that I am legally married to [REDACTED] on this date and that my name, date of birth and Social Security Number shown above are accurate and complete in all respects. I also hereby certify that I have read this form. All my questions regarding the options of payment have been answered by a member of the Retirement Committee or one of its representatives. I understand that as a result of my spouse's rejection of the Contingent Annuity Option, I will not be eligible for any pension under the Plan in the event that my spouse should die after the pension starting date.

I hereby consent to my spouse's election and understand that my consent to such election cannot be revoked or withdrawn at a later date.

Spouse's Signature: _____ Date Signed: _____

Notarization of Spouse's Consent

I am satisfied that the person who signed the foregoing *Spousal Consent Form* did so under his/her own free act and deed.

Notary Public or Plan Representative

Commission Expiration Date

Participant Acknowledgment

I have examined all the entries on this form, including marital status, and they are correct. I am also unaware of any court order that would require some or all of my pension benefit be paid to a former spouse or other person(s).

I acknowledge that I have the right to consider my form of payment election for at least 30 days after I receive this retirement package. I waive the right to this 30-day period when I sign and submit the completed paperwork to my Human Resources Representative. However, I may revoke my election at any time before my benefit commencement date. If I receive my retirement package less than seven days before my benefit commencement date, I may revoke my election within seven days after I receive this form. In this case, my initial payment will be delayed until the end of the following month with retroactive payments made to my benefit commencement date.

Participant's Signature: [REDACTED] Date Signed: 7/20/2004

Participant's Daytime Phone Number: [REDACTED]

UAW PENSION CALCULATIONS - HOURLY

NAME >
SS NO >

ENTER PENSION CODE > 73 => EARLY WITH OPTION

EMPLOYEE BIRTH DATE > MM DD YYYY
 RETIREMENT DATE > 4 1 98
 AGE AT RETIREMENT : 11 49 => 49.11
 (press ALT A)
 Age Reduction Factor => 0.381

SPOUSE BIRTH DATE >
 AGE DIFFERENCE : 8 43 => 43.08
 AGE AT RETIREMENT : 8 43 => 43.08
 Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 4 18 97 0

SPOUSE BENEFIT : - 0 => \$596.85
 Effective Date : 5 1 98 => If Applicable

MEDICARE -- EMPLOYEE : 4 1 2013
 SPOUSE : 8 1 2019

CREDITED SERVICE AT 6/30/94 > 27.90
 FOUNDRY CREDIT > 0.00
 CREDITED CASE SERVICE > 3.60
 TOTAL CREDITED SERVICE => 31.50

IH RATE CODE (A,B,C,D, or X) > B
 RECEIVING SOC SEC (If code=75) Y/N > N
 -DATA-

UAW Rate \$34.45
 Supplement \$2,080.00
 Temporary Supplement Rate \$31.40
 TRP Frozen Benefit \$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$34.45		
X Service	27.90	31.50		
=	\$869.09	\$1,085.18	\$82.33	2080.00
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	537.97	671.73		
Base Benefit	= \$331.12	\$413.45	SUPPLEMENT	
Supplement	\$1,720.59	\$2,080.00	\$277.07	
65 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
Adjusted Supplement	1720.59	2,080.00	TRP FROZEN BENEFIT	
Less Base	331.12	413.45	\$1,720.59	
=	\$1,389.47	\$1,666.55		

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$34.45		
X Service	0.00	0.00		
=	\$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Special Spouse Reduction (Press ALT - R)	> 0.000	0.000	TRP FROZEN BENEFIT	
Base Benefit	= \$0.00	\$0.00	\$0.00	
Supplement		\$0.00	SUPPLEMENT	
			\$0.00	

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

ENTER PENSION CODE > 67 => 0

EMPLOYEE BIRTH DATE > MM DD YYYY

RETIREMENT DATE > 11 1 84

AGE AT RETIREMENT : 0 + 50 => 50.00

(press ALT A)

Age Reduction Factor => 1.000

SPOUSE BIRTH DATE >

AGE DIFFERENCE : + 0

AGE AT RETIREMENT : 6 + 50 => 50.00

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 10 30 85 0

SPOUSE BENEFIT : - 29 => \$0.00

Effective Date : 0 0 0 => N Applicable

MEDICARE -- EMPLOYEE : 10 1 2009

SPOUSE : 4 1 2009

CREDITED SERVICE AT 6/30/84 > 21.50

FOUNDRY CREDIT > 0.00

CREDITED CASE SERVICE > 0.40

TOTAL CREDITED SERVICE => 21.90

IN RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC (if code=75) Y/N > N

-DATA-

UAW Rate \$31.15

Supplement \$1,850.00

Temporary Supplement Rate \$22.65

TRP Frozen Benefit \$1,850.00

For Normal, 30 and Out, 60 and 10, and 65 points

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$31.15		
X Service	21.50	21.90		
	=	\$609.73	\$652.19	\$12.46 1350.57
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	0.00	0.00		
	=	\$609.73	\$652.19	
Base Benefit				SUPPLEMENT
Supplement	\$1,325.91	\$1,350.57		\$12.20
65 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
	=	1325.91	1,350.57	
Adjusted Supplement				TRP FROZEN BENEFIT
Less Base	609.73	652.19		\$1,325.91
	=	\$658.18	\$658.38	

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$31.15		
X Service	0.00	0.00		
	=	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Special Spouse Reduction	0.00	0.00		
(Press ALT - R)				TRP FROZEN BENEFIT
Base Benefit	\$0.00	\$0.00		\$0.00
Supplement		\$0.00		SUPPLEMENT
				\$0.00

July 1, 2004
Page 1

CNH U.S. Pension Plan
Benefit Summary

Basic Participant Data

Participant Name: [REDACTED]
Participant Date of Birth: [REDACTED]
Date of Hire: September 16, 1974
Date of Termination: August 31, 2004
Benefit Commencement Date: September 1, 2004
Commencement Type: Early Retirement
Benefit Service at Retirement: 21.400
Pension Plan Code: United Auto Workers (Union)

Monthly Optional Forms of Payment

	CNH
Single Life Annuity:	
Pre 62:	1,697.66
Post 62:	898.80
55% Spouse Annuity:	
- Participant's Benefit	
Pre 62:	1,697.66
Post 62:	898.80
- Beneficiary's Benefit	494.34

This is only an estimate which is based on the retirement date, personal information and other assumptions you provided to process this estimate. Incorrect information can affect your benefit; therefore, you should notify the CNH Pension Service Center of any incorrect information that is reflected on the top portion of this page.

UAW PENSION CALCULATIONS - HOURLY

NAME > [REDACTED]
SS NO > [REDACTED]

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY
 EMPLOYEE BIRTH DATE > [REDACTED]
 RETIREMENT DATE > 9 1 2004
 AGE AT RETIREMENT : 11 * 49 => 49.11
 press CONTROL A
 Age Reduction Factor => 0.381

SPOUSE BIRTH DATE > [REDACTED]
 AGE DIFFERENCE : - 8
 AGE AT RETIREMENT : 3 + 42 => 42.03
 Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 4 1 1988 0

SPOUSE BENEFIT - 16 => \$704.55
 Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 9 1 2019
 SPOUSE : 5 1 2027

CREDITED SERVICE AT 6/30/94 > 20.30
 FOUNDRY CREDIT > 0.00
 CREDITED CASE SERVICE > 10.20
 TOTAL CREDITED SERVICE => 30.50

IH RATE CODE (A,B,C,D, or X) > X
 RECEIVING SOC SEC(if code=75) Y/N > N

-DATA-

UAW Rate \$42.00
 Supplement \$2,380.00
 Temporary Supplement Rate \$38.90
 TRP Frozen Benefit \$1,850.00

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$42.00		
X Service	20.30	30.50		
	= \$632.35	\$1,281.00	\$247.13	2380.00
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	391.42	792.94		
	= \$240.93	\$488.06		
Base Benefit			\$880.97	
Supplement	\$1,251.90	\$2,380.00		
85 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
	= 1251.90	2,380.00		
Adjusted Supplement				
Less Base	240.93	488.06	\$1,251.90	
	= \$1,010.97	\$1,891.94		

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$42.00		
X Service	0.00	0.00		
	= \$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Special Spouse Reduction	> 0.000	0.000		
(Press ALT - R)				
Base Benefit	= \$0.00	\$0.00	\$0.00	
Supplement	:	\$0.00		

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >
SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY
 EMPLOYEE BIRTH DATE > 3 1 98
 RETIREMENT DATE > 5 1 59
 AGE AT RETIREMENT : 5 1 59 => 59.05
 (press ALT A)
 Age Reduction Factor => 0.633

SPOUSE BIRTH DATE >
 AGE DIFFERENCE : 1 0
 AGE AT RETIREMENT : 9 1 59 => 59.09
 Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 6 26 89 0

SPOUSE BENEFIT : 6 => \$560.20
 Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 0 1 2001
 SPOUSE : 5 1 2001

CREDITED SERVICE AT 6/30/94 > 28.65
 POUNDY CREDIT > 0.00
 CREDITED CASE SERVICE > 1.60
 TOTAL CREDITED SERVICE => 30.45

IN RATE CODE (A,B,C,D, or X) > X
 RECEIVING SOC SEC (if code=75) Y/N > n

-DATA-

UAW Rate \$33.45
 Supplement \$2,010.00
 Temporary Supplement Rate \$26.30
 TRP Frozen Benefit \$1,650.00

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$33.45		
X Service	28.85	30.45		
	= \$598.68	\$1,018.55	\$99.85	2010.00
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	150.08	170.10		
	= \$748.60	\$848.45		
Base Benefit			\$130.97	
Supplement	\$1,779.18	\$2,010.00		
85 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
	= \$1,779.18	\$2,010.00		
Adjusted Supplement				
Less Base	748.60	848.45		
	= \$1,030.58	\$1,161.55		

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$33.45		
X Service	0.00	0.00		
	= \$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Special Spouse Reduction	0.000	0.000		
(Press ALT - R)				
Base Benefit	\$0.00	\$0.00	\$0.00	
Supplement		\$0.00		

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT :

10 *

57 =>

57.10

press CONTROL A

Age Reduction Factor

=>

0.742

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

+

0

AGE AT RETIREMENT :

3 *

59 =>

59.03

Spouse Option Reduction

=>

0.00%

DATE OF MARRIAGE >

5

23

1968

0

SPOUSE BENEFIT

-

32 =>

\$814.09

Effective Date

0

0

0 =>

If Applicable

MEDICARE --

EMPLOYEE

5

1

3908

SPOUSE

12

1

3906

CREDITED SERVICE AT 6/30/94

>

30.82

FOUNDRY CREDIT

>

0.00

CREDITED CASE SERVICE

>

6.70

TOTAL CREDITED SERVICE

=>

37.52

IH RATE CODE (A,B,C,D, or X)

>

X

RECEIVING SOC SEC(if code=75) Y/N

>

n

-DATA-

UAW Rate

\$39.45

Supplement

\$2,280.00

Temporary Supplement Rate

\$34.90

TRP Frozen Benefit

\$1,850.00

Rate

TRP

\$31.15

TOTAL

\$39.45

X Service

30.82

37.52

BASE

BENEFIT

=

\$960.04

\$1,480.16

\$385.93

2280.00

Less Spouse Option Red.

0.00

0.00

Less Age Reduction

247.69

381.88

SUPPLEMENT

Base Benefit

=

\$712.35

\$1,098.28

\$44.07

Supplement

\$1,850.00

\$2,280.00

85 Point Reduction

0.00

0.00

Less Spouse Option Red.

0.00

0.00

TRP FROZEN

BENEFIT

Adjusted Supplement

1850.00

2,280.00

Less Base

712.35

1098.28

\$1,850.00

=

\$1,137.65

\$1,181.72

For Special Early and Disability

TRP

TOTAL

BASE

BENEFIT

Rate

\$31.15

\$39.45

X Service

0.00

0.00

\$0.00

0.00

=

\$0.00

\$0.00

Less Spouse Option Red.

0.00

0.00

TRP FROZEN

Special Spouse Reduction

>

0.000

0.000

BENEFIT

(Press ALT - R)

Base Benefit

=

\$0.00

\$0.00

\$0.00

Supplement

\$0.00

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

ENTER PENSION CODE > 73 => EARLY WITH OPTION

EMPLOYEE BIRTH DATE > MM DD YYYY

RETIREMENT DATE > 4 1 2001

AGE AT RETIREMENT : 10 * 57 => 57.10

press CONTROL A

Age Reduction Factor => 0.742

SPOUSE BIRTH DATE >

AGE DIFFERENCE + 0

AGE AT RETIREMENT : 3 * 59 => 59.03

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 5 23 1968 0

SPOUSE BENEFIT : - 32 => \$814.09

Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE 5 1 3908

SPOUSE 12 1 3906

CREDITED SERVICE AT 6/30/94 > 30.82

FOUNDRY CREDIT > 0.00

CREDITED CASE SERVICE > 6.70

TOTAL CREDITED SERVICE => 37.52

IH RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC(if code=75) Y/N > n

-DATA-

UAW Rate \$39.45

Supplement \$2,280.00

Temporary Supplement Rate \$34.90

TRP Frozen Benefit \$1,850.00

	TRP	TOTAL	BASE BENEFIT
Rate	\$31.15	\$39.45	
X Service	30.82	37.52	
=	\$960.04	\$1,480.16	\$385.93 2280.00
Less Spouse Option Red.	0.00	0.00	
Less Age Reduction	247.69	381.88	
=	\$712.35	\$1,098.28	SUPPLEMENT \$44.07
Supplement	\$1,850.00	\$2,280.00	
85 Point Reduction	0.00	0.00	
Less Spouse Option Red.	0.00	0.00	TRP FROZEN BENEFIT
Adjusted Supplement	1850.00	2,280.00	
Less Base	712.35	1098.28	\$1,850.00
=	\$1,137.65	\$1,181.72	

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT
Rate	\$31.15	\$39.45	
X Service	0.00	0.00	
=	\$0.00	\$0.00	\$0.00 0.00
Less Spouse Option Red.	0.00	0.00	TRP FROZEN BENEFIT
Special Spouse Reduction	0.000	0.000	
(Press ALT - R)			
Base Benefit	\$0.00	\$0.00	\$0.00
Supplement		\$0.00	SUPPLEMENT
			\$0.00

WARNING

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

ENTER PENSION CODE > 77 => DISABILITY WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE > 8 1 2003

AGE AT RETIREMENT : 0 + 51 => 51.00

press CONTROL A

Age Reduction Factor => 0.424

SPOUSE BIRTH DATE >

AGE DIFFERENCE : + 0

AGE AT RETIREMENT : 5 + 2003 => 2003.05

Spouse Option Reduction => 0.00%

DATE OF MARRIAGE > 0

SPOUSE BENEFIT + 0 => \$0.00

Effective Date : 0 0 0 => If Applicable

MEDICARE -- EMPLOYEE : 5 1 3917

SPOUSE : 0 0 0

CREDITED SERVICE AT 6/30/94 > 14.10

FOUNDRY CREDIT > 2.00

CREDITED CASE SERVICE > 4.50

TOTAL CREDITED SERVICE => 20.60

IH RATE CODE (A,B,C,D, or X) > X

RECEIVING SOC SEC(if code=75) Y/N > n

-DATA-

UAW Rate \$42.00

Supplement \$2,380.00

Temporary Supplement Rate \$34.90

TRP Frozen Benefit \$1,850.00

For Normal, 30 and Out, 60 and 10, and 85 points

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$42.00		
X Service	0.00	0.00		
	= \$0.00	\$0.00	\$0.00	0.00
Less Spouse Option Red.	0.00	0.00		
Less Age Reduction	0.00	0.00		
	= \$0.00	\$0.00		
Base Benefit				
	= \$0.00	\$0.00		
Supplement	\$0.00	\$0.00		
85 Point Reduction	0.00	0.00		
Less Spouse Option Red.	0.00	0.00		
	= \$0.00	\$0.00		
Adjusted Supplement	0.00	0.00		
Less Base	0.00	0.00		
	= \$0.00	\$0.00		

SUPPLEMENT

\$0.00

TRP FROZEN BENEFIT

\$0.00

For Special Early and Disability

	TRP	TOTAL	BASE BENEFIT	
Rate	\$31.15	\$42.00		
X Service	14.10	20.60		
	= \$439.22	\$865.20	\$425.98	865.20
Less Spouse Option Red.	special	special		
Special Spouse Reduction	> 0.000	0.000		
(Press ALT - R)				
Base Benefit	= \$439.22	\$865.20	\$439.22	
Supplement		\$0.00		

SUPPLEMENT

\$0.00

UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

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UAW PENSION CALCULATIONS - HOURLY

NAME >

SS NO >

For Normal, 30 and Out, 60 and 10, and 85 points

TRP

TOTAL

Rate	:	\$31.15	\$37.00
+ X Service	:	3.50	9.20
	=	\$109.03	\$340.40
Less Spouse Option Red.	:	0.00	0.00
Less Age Reduction	:	0.00	0.00
	=	\$109.03	\$340.40
Base Benefit	=	\$109.03	\$340.40
Supplement	:	\$0.00	\$0.00
85 Point Reduction	:	0.00	0.00
Less Spouse Option Red.	:	0.00	0.00
	=		
Adjusted Supplement	:	0.00	0.00
Less Base	:	0.00	0.00
	=	\$0.00	\$0.00

ENTER PENSION CODE > 71 => NORMAL WITH OPTION

MM DD YYYY

EMPLOYEE BIRTH DATE >

RETIREMENT DATE >

AGE AT RETIREMENT :

4 1 99

11 * 65 =>

65.11

press CONTROL A

Age Reduction Factor

=>

SPOUSE BIRTH DATE >

AGE DIFFERENCE :

AGE AT RETIREMENT :

- 1

3 * 64 =>

64.03

Spouse Option Reduction

=>

0.00%

DATE OF MARRIAGE >

10 25 50 0

SPOUSE BENEFIT

- 48 =>

\$187.22

Effective Date

: 0 0 0 => If Applicable

For Special Early and Disability

TRP

TOTAL

Rate	:	\$31.15	\$37.00
X Service	:	0.00	0.00
	=	\$0.00	\$0.00
Less Spouse Option Red.	:	0.00	0.00
Special Spouse Reduction	>	0.000	0.000
(Press ALT - R)			
Base Benefit	=	\$0.00	\$0.00
Supplement	:		\$0.00

CREDITED SERVICE AT 6/30/94 > 3.50

FOUNDRY CREDIT > 1.00

CREDITED CASE SERVICE > 4.70

TOTAL CREDITED SERVICE => 9.20

IH RATE CODE (A,B,C,D, or X) >

X

RECEIVING SOC SEC(if code=75) Y/N >

Y

-DATA-

UAW Rate \$37.00
 Supplement \$2,180.00
 Temporary Supplement Rate \$33.90
 TRP Frozen Benefit \$1,850.00

WARNING

BASE
BENEFIT

\$231.37 340.40

SUPPLEMENT

\$0.00

TRP FROZEN
BENEFIT

\$109.03

BASE
BENEFIT

\$0.00 0.00

TRP FROZEN
BENEFIT

\$0.00

SUPPLEMENT

\$0.00